

Western States Office & Professional  
Employees Pension Fund

## Benefit Reduction Application Timeline

Action	Date
Pension Benefit Reduction and Recovery Plan application submitted to the U.S. Treasury Department	May 15, 2018
Pension Benefit Reduction and Recovery Plan application accepted by U.S. Treasury for review	May 17, 2018
Personalized benefit estimates mailed to Plan participants	May 22, 2018
Treasury Review Period	Up to 225 days (by December 26, 2018)
Treasury Approval	August 3, 2018
Participant voting period	August 17 through September 7, 2018
Benefit reductions effective	October 1, 2018